

**Fourth Year B.Sc Nursing (Ayurveda) Degree Regular/Supplementary
Examinations March 2024**

Nursing Administration

Time: 3 Hours

Total Marks:100

- *Answer all questions to the point neatly and legibly • Do not leave any blank pages between answers • Indicate the question number correctly for the answer in the margin space*
- *Answer all parts of a single question together • Leave sufficient space between answers*

Essays:

(2x10=20)

1. Define in-service education; explain its aims and objectives in detail
2. Define management and write various functions of management

Short notes:

(10x5=50)

3. Discuss the principles of performance appraisal
4. Principles of budgeting
5. Role of nurse in medico legal aspects
6. Enumerate the levels of management
7. Describe various methods and tools used in the appraisal system
8. Explain briefly any four theories of organizational behaviour
9. Characteristics and factors influencing leadership
10. Differentiate leadership and management
11. Enumerate the duties and responsibilities of a nursing superintendent in personnel management in nursing department
12. Explain the process of recruitment

Answer briefly:

(10x3=30)

13. Collective bargaining
14. Performance appraisal
15. Expanded role of Nurses
16. Process of continuing education
17. Principles of supervision
18. Strategic planning
19. Nurse-patient Ratio as per the norms of TNAI and INC
20. Sources of recruitment
21. Types of staff development
22. Fiscal planning
